



## **Newport Ladies Lacrosse Club Code of Conduct for Working with Children and Young People Policy**

Version	1.0	Approved by Committee on	6/2/2017
Drafted by	Karen Burns	Scheduled review date	6/2/2019

Committee, staff, volunteers and contractors at Newport Ladies Lacrosse Club (NLLC) are required to abide by this Code.

The Committee will:

1. Be responsible for the overall welfare and wellbeing of staff and volunteers;
2. Be accountable for managing and maintaining a duty of care towards staff and volunteers; and
3. Nominate a Child Protection Officer to provide information and support to all staff, volunteers, children and young people regarding child protection matters.

All people involved in the care of children on behalf of NLLC will:

1. Work towards the achievement of the aims and purposes of the organisation;
2. Maintain a duty of care towards others involved in all club activities;
3. Establish and maintain a child-safe environment in the course of their work;
4. Be fair, considerate and honest with others;
5. Treat children and young people with respect and value their ideas and opinions;
6. Act as positive role models in their conduct with children and young people;
7. Be professional in their actions;
8. Maintain strict impartiality;
9. Comply with guidelines on physical contact with children;
10. Respect the privacy of children and their families, and only disclose information to people who have a need to know;
11. Maintain a child-safe environment for children and young people;
12. Operate within the policies and guidelines of NLLC; and
13. Contact the police if a child is at immediate risk of abuse (telephone 000).

No person shall:

1. Shame, humiliate, oppress, belittle or degrade children or young people;
2. Unlawfully discriminate against any child;
3. Engage in any activity with a child or young person that is likely to physically or emotionally harm them;
4. Initiate unnecessary physical contact with a child or young person, or do things of a personal nature for them that they can do for themselves;
5. Be alone with a child or young person unnecessarily and for more than a very short time;
6. Develop a 'special' relationship with a specific child or young person for their own needs;
7. Show favouritism through the provision of gifts or inappropriate attention;
8. Photograph or video a child or young person without the consent of the child and his/her parents or guardians;
9. Work with children or young people while under the influence of alcohol or illegal drugs;
10. Engage in open discussions of a mature or adult nature in the presence of children;
11. Use inappropriate language in the presence of children; or
12. Do anything in contravention of the club's policies, procedures or this Code of Conduct.

### **WHAT HAPPENS IF YOU BREACH THIS CODE OF CONDUCT?**

If you breach this Code of Conduct you will face disciplinary action, including and up to cessation of engagement with the club.

### **AUTHORISATION**

Secretary  
Newport Ladies Lacrosse Club Inc.  
06/02/2017